

QUALITY & SERVICE



TEXAS ENTERPRISES, INCORPORATED

Policy Statement on Safety & Product Integrity

Safety is everyone’s responsibility. It is the goal of the Company to provide a safe working environment for all employees. To accomplish this, management has implemented safety policies that provide reasonable safeguards, training, and personal protective equipment (PPE) to help insure your safe working environment and support the safe and efficient operations of the Company’s activities.

No job, task, or delivery is so important or so urgent that you cannot take time to perform your work safely. All employees are expected to use safety equipment and practice safe work procedures daily. The joint cooperation of all employees and management in observance of these policies will help provide safe working conditions and will reduce work related accidents – this benefits everyone!

Product Integrity is about delivering on the customers’ expectations for “Performance as Promised”. The customer pays for and expects a specific product and the performance that goes with it. Our duty is to deliver on that expectation. We ask for your cooperation and support to help accomplish this goal. Management will provide the tools and training needed to support you. Remember this, if you are ever in doubt, stop what you are doing and ask, don’t guess!

We want to thank all of you for the efforts you put forth every day in support of these goals. Together we will make this a safe, productive, and profitable company. *We care* about you and our customers. Our customers and *you matter* to all of us. Working together *we deliver!*

Signed,

Ford Smith, Jr.
PRESIDENT & OWNER

Cody Douglas
CHIEF FINANCIAL OFFICER

Ed Looney
EXECUTIVE VP



We Care. You Matter. **We Deliver!**

